

Wrongful Dismissal

If you are dismissed in breach of your contract of employment, you may be able to claim for wrongful dismissal. Usually, this happens when someone is dismissed and is not given their proper contractual notice entitlement. Sometimes, a claim for wrongful dismissal can be made if an employee is dismissed in breach of a workplace procedure, such as a disciplinary procedure, that they are contractually entitled to.

Claims for wrongful dismissal can be made either to an Employment Tribunal (for damages of up to £25,000) or to the High Court or County Court for larger sums.

Unlike for most claims for unfair dismissal, there is no qualifying length of service required to make a claim for wrongful dismissal.